THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER 1 AND 12:38:44 LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEE 5934 THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

## STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	
Franklin County, Public Employer,	) ) ) BU-0934
and	)
Public, Professional & Maintenance Employees Local Union 2003, Certified Employee Organization.	) ) )

## ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election pursuant to Iowa Code section 20.15(2) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Public, Professional & Maintenance Employees Local Union 2003 as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–5.4, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Public, Professional & Maintenance Employees Local Union 2003 is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Franklin County:

INCLUDED:

All regular full-time employees of the Franklin County Secondary Road Department, including all truck operators; truck operator/equipment operator; truck operator/signs

mechanic and motor grader operator.

EXCLUDED:

Engineer, secretary to County Engineer; maintenance supervisor; road foreman; shop clerk; janitor; engineering technician and all other persons excluded by Section 4 of the

Act.

DATED at Des Moines, Iowa, this 7th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

Michael G. Cormack, Chair

## BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

	)
FRANKLIN COUNTY,	, )
Public Employer,	) CASE NO. 3706
and	) ) ORDER OF CERTIFICATION
PUBLIC, PROFESSIONAL & MAINTENANCE EMPLOYEES LOCAL UNION 2003	) ) )
Petitioner.	) )
	)

NOW, on this 18th day of July, the Board being advised that an election was conducted pursuant to Order of the Board, and that a majority of the ballots were cast for Public, Professional & Maintenance Employees Local Union 2003, an employee organization; and the Board being further advised that said employee organization has complied with all requirements of the Act and the Rules and Regulations thereunder;

IT IS HEREBY ORDERED that Public, Professional & Maintenance Employees

Local Union 2003 should be, and hereby is, designated and certified by this Board to

be the exclusive bargaining representative for employees of Franklin County,

a public employer, in the following bargaining unit:

INCLUDED: All regular full-time employees of the Franklin County Secondary Road Department, including all truck operators; truck operator/equipment operator; truck operator/signs mechanic and motor grader operator.

EXCLUDED: Engineer, secretary to County Engineer; maintenance supervisor; road foreman; shop clerk; janitor; engineering technician and all other persons excluded by Section 4 of the Act.

DATED at Des Moines, Iowa this 25th day of July, 1988.

Richard R. Ramsey, Chairman